



Let's Get MOVING

H&R BLOCK®

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Your Monthly Guide to Move-Related Events, Issues and Happenings

First Move

"We Got Moving!"

It's begun! The move process is finally underway. Approximately 150 associates began arriving at the H&R Block Center on Monday, July 10th. The first to arrive, at 6:10 A.M., was Jerry Wessling Sr., Infrastructure Engineer, Enterprise Technology. "The week before the move I came to the new building to do some work in the new data center, so I had a little sneak preview" said Wessling. "I was sure that our move would be postponed because there was still so much work to be done! The building was surrounded by holes in the ground and there was heavy construction on all four sides of the new building, not to mention that Main Street, 14th Street and 13th Street were entirely shut down. When I arrived Monday morning I saw immediately that 13th Street was completely cleared, and landscaping had been done on the North side of the building, where I entered from the parking garage. Other than the fencing, I saw no evidence of construction crews. It was evident that many people had worked very hard to prepare for the first move."



The third floor as it looked just five months ago, and now: Completed, occupied and a fully functioning workspace!

Arriving associates were greeted by Move Concierges in bright green vests who directed associates from parking lots to the Lobby, and from there to Security and the elevator bank, then to their workspaces on the third floor. "When I arrived on the first day it was pouring

down rain. Mike McDaniel was standing on the corner to direct people to the appropriate parking lots and answering questions" Lynda Jensen, Enterprise Technology. "H&R Block facilities and IT have moved a lot of people over the years and this is one of the smoothest moves they have done"

"The move has been great for me! I live north of the river, and it shaved 20 plus minutes off my commute. The teams in charge of the move and the Move Concierges who greeted us on Day 1 were very helpful and friendly!" said Rob Connell, HRBFA Service Desk Team Lead.

CEO Mark Ernst arrived as well, intending to split his schedule between the new building and 4400 Main until the move to the 18th floor Executive Level in October.

"This is the second job I have had in the downtown," says Wessling "In 1997, at 9th and Grand, there was no place downtown for lunch, and I never considered staying after work hours. Everything was stagnant with no sign of life and no plans for change. There is a lot of activity downtown now, and it's not all coming from the hundreds of construction workers. I'm excited to see the changes that will take place over the next two years, and I am very grateful to H&R Block for the opportunity to participate directly in the development of downtown Kansas City."



A continental breakfast is provided in the break room on everyone's first morning at the new H&R Block Center

We now have close to 400 associates and contractors relocated to One H&R Block Way, spanning five floors and bringing the new H&R Block Center to life. During the next month, there are three more people moves scheduled. An additional 400-plus associates and contractors will join the existing group, taking the building occupancy to the 10th floor. In September, an additional 480 people will move to H&R Block Center making our move close to completion. Three more moves in October and our migration is complete!

Downtown Neighbor: Screenland Theatre



Located near H&R Block Center is the one of the newest and most unique movie venues in Kansas City, the Screenland Theater at 17th and Washington. Built in 1913 as a cold storage facility, owner Butch Rigby has transformed it into a distinctive multiple-use facility. "I wanted to bring a different kind of movie theatre to Kansas City. One that would play a lot of films that weren't getting played," he said. "It has turned out to be much more than a movie theatre!"

Its marquee was rescued from the historic Isis Theatre at 31st and Forest, where a very young Walt Disney showed some of his earliest cartoons, created at his Laugh-O-Gram Studio, just a block from the Isis. "We got the marquee off the Isis when it was being torn down" says Rigby. "It actually sat in our parking lot for two years before we completely refurbished it."

Screenland features an exhibit profiling Disney's origin and history in Kansas City. It also includes a creative office center, a 150-seat theatre, a café area/concession stand and an event center. One of the original 1913 freezers is used as a conference room! The building includes a variety of tenants from advertising agencies to consultants and attorneys. In addition to office space, the special event facility offers over 9,000 square feet in floor space for meetings, exhibitions and events.

Visit www.screenland.com for more information about this exciting Block neighbor. And go see a show!

HELPFUL HINTS FOR FUTURE MOVES



When you go through the turnstile to get to the Tower elevator bank, you walk to the left and swipe at the top of the turnstile directly to your right.



If you come in through the Main Street entrance, to get to the security desk you walk through the glowing walkway.



When you get your badge, your parking sticker will be in the envelope.



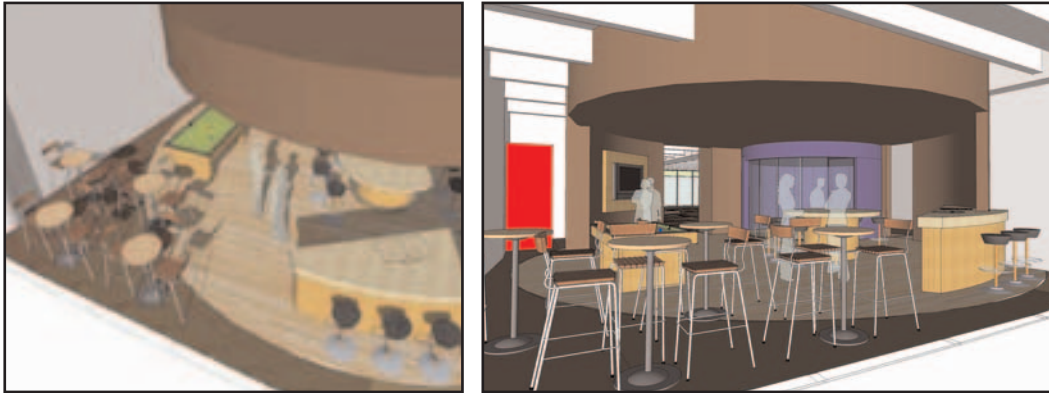
Look for an updated notice about road closures in your Move Packet and on the elevator monitors.

Game Room Wall

Little Block Boxes

Repeating the design of the shadow boxes on the exterior walls of the Copy/Print rooms, the north wall of The Block Out Zone (the 11th Floor game room), will be a series of shadow boxes. What makes these shadow boxes different is what's inside.

The shadow boxes will be filled with pictures, objects, awards, etc. that represent each primary department of H&R Block. What that representation will be is limited only by the creativity and ingenuity of each department.



The departments are: Finance, Corporate Communications, Corporate Marketing, Digital Tax Solutions, Community Relations/H&R Block Foundation/Cancer Foundation, H&R Block Bank, H&R Block financial advisors, Human Resources, Information Technology, Legal, Retail, Settlement and New Products, Digital, International.

It's not too early to begin putting together a team to develop ideas for the contents of your department shadow box. Each box will be 18" x 18" x 4", so you have plenty of room to create a fun and interesting representation of your department. And don't stop there...you will want change your display throughout the year.

When you know what you want to display, or if you have any questions, please contact us at LTSpacePlanning@hrblock.com. And in the meantime, think 'outside the box' and think of what you'll place inside the box to visually share with other departments who you are and what you do!

Did Ya' Know?

Approximately 6,000 crates will be used for the move, and at any given time 1,500 to 2,000 crates are on-site at H & R Block.

Six 24-foot trucks are used in each move. Depending on the number of people moving on a given week each truck will be packed, loaded and unloaded anywhere from 12 to 30 times.

There are 34 to 42 men assigned to each move. Some weekends require moving from three locations on a Friday night and two locations on a Saturday day!

Daily changes in street closures and construction issues are dealt with by an operations staff that surveys the site the afternoon prior to each, verifying available routes, entrances and exits. The most difficult access occurs during monthly "First Friday" events.

Block Party

As part of our commitment to keep associates informed and involved with the move process, Mark Ernst and Karen Orosco began hosting what will be a series of Friday night Block Parties. The purpose of these events is to provide an informal setting for associates to ask questions or just talk about their up-coming move, as well as to give them a reason to venture downtown before their actual move date.

Each Block Parties is on a Friday evening from 4:30 to 6:00 PM, generally one to two weeks before the associate's move weekend. The venue will change each time, allowing our new downtown neighbors and associates to become acquainted.



The first Block Party at Truman's on June 23



The second Block Party on the rooftop terrace of the KC Central Library on July 21.

Associates who participated in the first two moves attended the kickoff Block Party on June 23 at Truman's, the jazz club in the lobby of the Clubhouse on Baltimore. Just around the corner from the H&R Block Center, the former Kansas City Club

located at Baltimore and 12th Street. Associates who moved July 28 attended a party at the newly refurbished "Helzberg Room" at the Kansas City Central Public Library at 10th and Baltimore. Those scheduled for the August 4th move went to the Walnut Room in the President Hotel, our neighbor to the west,.

Future Block Parties are scheduled for:

Associates moving August 25 will be invited to the Block Party on August 11

Associates moving September 1 - 8 will be invited to the Block Party on September 1

Associates moving September 22 will be invited to the Block Party on September 8

Associates moving October 6 – 13 will be invited to the Block Party on September 29

Block Party invitations are sent two to three weeks prior to the move date. Associates involved in the Data Center migration, which extends over several weekends, will be invited to a Block Party at the end of the migration.



Howdy, Neighbor

That was the enthusiastic greeting given to nearly 400 H&R Block associates on June 23 when 30 downtown merchants, businesses and organizations gathered in the Training Room at 4400 Main to welcome us to the 'neighborhood' – the growing, exciting and increasingly dynamic downtown Kansas City.

The Merchants Fair was a great way to introduce everyone to downtown" said Patty Scott, executive assistant. "I've worked downtown before, and I'm very excited about going to work there again. I saw a lot of changes occurring when I left, and they will be even further along when our offices move there in October. There are a lot of neat things going on and I am very excited to be a part of all that."

Thirty-six associates received prizes in a raffle. Items donated by Fair vendor participants included dinners at the Majestic Steak House, dental care products from Dr. Kristopher Bruso, deli and snack trays from Grandma's and Mr. Goodcents, tickets from the Quality Hill Playhouse and Lyric Theater, and overnight stays and meals at the President Hotel and Hotel Phillips. And both the President, the Phillips, and the Mango Room will continue to say "Welcome" to H&R Block for an extended period of time by offering associates generous discounts on lunches and dinners, just by presenting a security badge.

White and green table skirts and balloons, fresh popcorn and a film profiling the origin and progress of the downtown renaissance – and H&R Block's role in it – made for a lively atmosphere that made both attendees and vendors enthusiastic. "We were so pleased to participate in the H&R Block Downtown Vendor Fair!" said Christina Boveri of Boveri Real Estate, located in the Crossroads and specializing in downtown residential real estate. "We loved the associates' excitement and about their move, and we were able to introduce them to all the exciting things going on downtown."



The Chopping Block Has A Chef

In the May edition of "Let's Get Moving" you were introduced to the features and amenities of the in-house cafeteria, The Chopping Block. After an extensive RFP process, which included vendor presentations, site visits, and a careful review of capabilities and experience, we are pleased to announce that Treat America Food Service has been selected to be our food service, vending, and catering partner at both the H&R Block Center and the Service Center.

Treat America Food Service is one of the premier food service management companies in the area. A Kansas City-based company, Treat America has over 800 employees, operates in nine states, and is a full-service organization. We can look to them to not only manage our cafeteria and take-home meals but they will also manage our vending services and be able to meet all of our catering needs. "Treat America is all about food. We are committed to the complete satisfaction of our clients and patrons. We are happy to serve you!", says _____.

Associates now located at the H&R Block Center have already had the opportunity to be introduced to our new partners as they have been providing the "Move Monday" continental breakfast and the "Trailblazer" lunches through their catering arm, Bonterra. Treat America is organized and staffed to deliver delicious, healthy, nutritious food that is innovative, value sensitive and meets the expectations of the clients they serve. They have award winning chefs who are committed to providing us with food that is at the highest standard of culinary excellence.

The Chopping Block will officially open its doors in mid-October. The combination of our new food service vendor and the state-of-the-art cafeteria is sure to add up to a first-rate dining experience for H&R Block associates and their guests at H&R Block Center. Bon Appetit!

RUMOR PATROL

RUMOR

The PERKS plus chairs will not be available until October or November.

FACT

This is a RUMOR. We expected the chairs to arrive in time for them to be placed on the floor for the first group of people who moved into H&R Block Center and distributed to the Service Center around the same time That didn't happen. The good news is that the chairs have now arrived! Chairs have been delivered to those who selected the upgraded chair through PERKS plus and who have moved to H&R Block Center. DURING THE NEXT FEW WEEKS, Chairs have also been delivered to associates at the Service Center who selected the upgraded chair. The remaining chairs will be placed on the floor as people move into their new work area at H&R Block Center

RUMOR

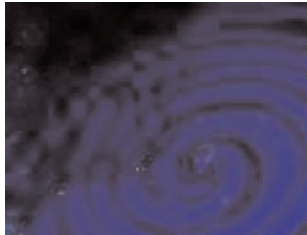
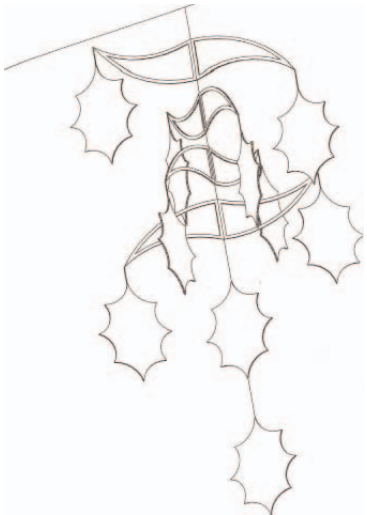
I've heard the new digs are great, and that if you have a business reason for going to the new building that it is OK to go there. Someone also said that if you know where your new office is it would be OK to start moving your belongings.

FACT

We are glad you are hearing good things about our new work space. It is TRUE that only those who have moved or who have a business reason should be going to H&R Block Center. We don't want to do anything that would contribute to any delays in the construction schedule as we are all anxious to get moved.

There is an important part of what you heard that is RUMOR. It is definitely NOT OK to begin moving your belongings. We have a very detailed plan to coordinate all the many elements of a move so that when you show up on your "Move Monday" that you have your belongings and the tools you need to perform your job. We need to let the move team do their job. Interruptions in the plan are likely to result in interruptions in getting you up and running

Picture of Progress H&R BLOCK®



Local artist Dierk Van Kepple has designed this 15 foot mobile made of hand-blown glass disks to hang over the staircase located at the south end of the main level. This glass enclosed stair will connect the Cafeteria and Knowledge Center.

This newsletter is produced by the Long Term Space Planning team, your partners in the big move!

Questions or comments should be directed to: LTSpacePlanning@hrblock.com